

Summary of main budget variances: Year ending 31st March 2021

Variances Analysis of the forecast full year expenditure and income, against budget.

| Expenditure Heading | Variance £* | Most significant reasons for variance |
|---|-------------------------|--|
| Investment Expenses | (12,000) | Staff travel and training for Investments Team |
| Administration costs | (10,000) | Staff travel for Administration Team |
| Administration costs | (27,500) | Training for Investments Team |
| Communication costs | (45,000) | Climate Change Policy Campaign underspent. This is due to some costs being paid out of the previous years budget and there has been less use of external agencies than anticipated |
| Salaries | (410,437) | Reduced salaries expenditure due to delays in filling vacant posts against budget in Benefits team |
| Information Systems | (30,000) | Underspend due to MSS Hosted Option not taken up and systems review cost proposal not to be undertaken this year |
| Other variances | (13,358) | |
| Administration | (548,295) | |
| Independent members costs | (10,000) | Recruitment of independent member delayed |
| Compliance Costs | 147,000 | Implementing new funding modeller, changes to LGPS regulations, RPI reform advice on funding basis and recalibration of low risk and LDI strategies post 2019 valuation |
| Pensions Board | (25,000) | Pension Board Recruitment |
| Brunel Management Fees | (383,513) | Underspend because actual costs from Brunel have come in below forecast and pace of transition slowed. |
| Other variances | (19,692) | |
| Expenditure outside direct control | (291,205) | |
| Total | <u>(839,500)</u> | |

*(**) variance represents an under-spend, or recovery of income over budget**

+ve variance represents an over-spend, or recovery of income below budget